

Thomas M. Obey
General Manager
P.O. Box 5000
1476 Broadway
Bangor, ME 04402-5000

FCC MAIL ROOM

AUG 05 1996

RECEIVED

WHCF FM 88.5

Telephone (207) 947-2751
Fax (207) 947-0010

DOCKET FILE COPY ORIGINAL

July 31, 1996

William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

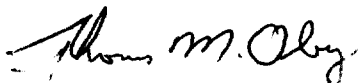
Re: MM Docket No. 96-16

Dear Mr. Caton:

I am writing on behalf of WHCF FM 88.5 to express strong support for the National Religious Broadcasters (NRB) in the above proceedings.

- Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Thank you,



Thomas M. Obey
General Manager

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July 30, 1996

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William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Re: MM Docket No. 96-16

Dear Mr. Caton:

On behalf of Salem Media of Oregon, Inc., I am writing to express strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

1. Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
2. Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and
3. Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,


Darrell E. Kennedy
General Manager

DEK:sjm

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RESOURCE DEVELOPMENT, INC.
Financial Resource Counsel

CORPORATE HEADQUARTERS
1411 E. PRIMROSE, SUITE A
SPRINGFIELD, MO 65804
(417) 883-0202
FAX (417) 883-9140

DALLAS OFFICE
500 N. CENTRAL EXPY., SUITE 250
PLANO, TX 75074-6762
(214) 578-5444
FAX (214) 578-5447

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August 2, 1996

Mr. William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

RE: MM Docket No. 96-16

Dear Mr. Caton:

On behalf of Resource Development, Inc., I am writing to express strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,

William R. Jester
President

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the Light **KUGT** am 1170

August 1, 1996

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William F. Canton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Re: MM Docket No. 96-16

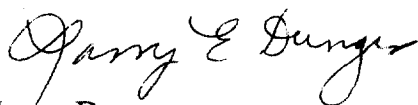
Dear Mr. Canton:

On behalf of KUGT Radio, I am writing to express strong support for the comments submitted by National Religious Broadcaster ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations by NRB would:

- Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., [propagation of the Gospel]); and
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,



Larry Dunger
President
Light and Power Company
d.b.a. KUGT Radio

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